990 Form

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

For the 2022 calendar year, or tax year beginning 2022, and ending 07-01 06-30 , 20 23 В Check if applicable: C Name of organization The Read to Me Project D Employer identification number Address change Doing business as 47-1224251 E Telephone number Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return (831) 236-3462 P O Box 6434 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Gross receipts Salinas, CA 93912-6434 478,771 Amended return Application pending Name and address of principal officer: Julia Foster H(a) Is this a group return for subordinates? Same as C above H(b) Are all subordinates included? **X** 501(c)(3) 501(c) (4947(a)(1) or 527 If "No," attach a list. See instructions Tax-exempt status:) (insert no.) http://www.readtomeproject.org/ Website: H(c) Group exemption number X Corporation Trust Association 2014 Form of organization: L Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: The Read to Me Project helps underserved children achieve kindergarten readiness & a lifetime of literacy by empowering school-age Activities & Governance children to read to their young siblings at home. We raise public awareness of the importance of language & pre-reading in the first 5 years of life. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 6 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 11 Total number of volunteers (estimate if necessary) 6 21 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 448,651 405,150 Revenue Program service revenue (Part VIII, line 2g) 74,264 71,707 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,140 1,914 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 530 0 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 524,585 478,771 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 335,493 322,237 Professional fundraising fees (Part IX, column (A), line 11e) 0 **b** Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 60,492 50,627 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 386,120 382,729 19 Revenue less expenses. Subtract line 18 from line 12 96,042 <u>138,465</u> Net Assets or und Balances Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 560,498 642,439 21 Total liabilities (Part X, line 26) 26,380 12,279 22 Net assets or fund balances. Subtract line 21 from line 20 534,118 630,160 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Cynthia W Hertlein Sign Signature of officer Date Here Cynthia W Hertlein, Treasurer Type or print name and title Print/Type preparer's name Preparer's signature Paid self-employed **Preparer** Firm's name Firm's EIN Use Only Firm's address Phone no May the IRS discuss this return with the preparer shown above? See instructions Yes Nο

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

2) The Read to Me Project Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	1		
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		Х
Ü	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i>			
	"Yes," complete Schedule D, Part I	6		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		Х
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	-		Α_
Ŭ	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	<u> </u>		
Ĭ	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	_		Α_
-	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
á	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	x	
k	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
(Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			_
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		
20 -	If "Yes," complete Schedule G, Part III	19		Х
20 a		20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		.,
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	I	X

2) The Read to Me Project Checklist of Required Schedules (continued) Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
0.4	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		l
22	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X
33		22		٠,,
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
54	or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		
.,	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	000		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	-		
	19? Note : All Form 990 filers are required to complete Schedule O	38	x	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
	·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	
		_		

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	C.L.		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		
L		7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70		
ч	If "Yes," indicate the number of Forms 8282 filed during the year	7c		Х
d	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		v
e f	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes" complete Form 6069	.,		

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Part VI

2) The Read to Me Project 47-1224251
Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management		
Check if Schedule O contains a response or note to any line in this Part VI		X
response to line ea, es, or resident, describe the encumerations, processes,	•	

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	_		
a	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
800	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	104		_ x
~	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13		х
14	Did the organization have a written document retention and destruction policy?	14		х
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	4Ch		
<u>Sac</u>	organization's exempt status with respect to such arrangements?	16b		<u> </u>
3 e c 17				
1 <i>7</i> 18	List the states with which a copy of this Form 990 is required to be filed California Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	IX Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
_	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	Cynthia Hertlein (831)236-3462, PO Box 90, Carmel Valley, CA 93924-0090			

Form	990	(2022)

The Read to Me Project

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((C)					
(A)	(B)	Position				(D)	(E)	(F)		
Name and title	Average	١,				nan one		Reportable	Reportable	Estimated amount
Name and title	hours					s both ar /trustee)		compensation	compensation	of other
	per week					,		from the	from related	compensation
	(list any	의 등	우 코 코		Ž.	σΙ	Ţ	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	hours for related	Individual trustee or director	divid dire		Key employee	ghea	Former	1099-NEC)	1099-NEC)	related organizations
	organizations	lual t ctor	Institutional trustee	Officer	nplo	st co yee	*			
	below	ruste	trus		yee	mpe				
	dotted line)	ĕ	stee			Highest compensated employee				
						8				
(1) Blake Doherty	1.00									
Director		х						0	0	0
(2) Cassandra Bridge	1.00									
Director		Х						0	0	0
(3) Charlie Orsburn	1.00									
Director		Х						0	0	0
(4) Juan Pablo1 Lopez	1.00									
Director/Secretary		Х		Х				0	0	0
(5) Cynthia Hertlein	3.00									
Director/Treasurer		Х		Х				0	0	0
(6) Jennifer Ortega Uribe	1.00									
Director/President		Х		Х				0	0	0
(7) Julia Foster	40.00									
Executive Director				Х				0	0	0
<u>(8)</u>										
<u>(9)</u>										
	. [
(10)										
<u>(11)</u>										
<u>(12)</u>										
<u>(13)</u>										
<u>(14)</u>										

rait	VII Section A. Onicers, Directors, in	usices, r	VE D L	-1111p	noy	/CC	s, an	u i	ilgilest collip	FIISALEU	Lilibid	Jyces	(conti	nuea)
	(A) Name and title		box,	unles	Pos eck m ss per	son is	nan one s both ar /trustee)		(D) Reportable compensation from the	(E) Reporta compensa from rela	able ation ated	con	(F) ated amo of other npensati	
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizatior 1099-MI 1099-NE	SC/	orgai	rom the nization : d organiz	
<u>(15)</u>														
<u>(16)</u>														
<u>(17)</u>														
<u>(18)</u>														
<u>(19)</u>														
<u>(20)</u>														
<u>(21)</u>														
(22)														
(23)														
(24)														
(25)														
1b	Subtotal							•						
c d	Total from continuation sheets to Part VII, Secti Total (add lines 1b and 1c)								0		0			0
2	Total number of individuals (including but not limited													
	reportable compensation from the organization													0
_	5.1.1												Yes	No
3	Did the organization list any former officer, director, employee on line 1a? <i>If</i> "Yes," <i>complete Schedule J</i>	•				-						3		v
4	For any individual listed on line 1a, is the sum of re													Х
	organization and related organizations greater than													
	individual											4		х
5	Did any person listed on line 1a receive or accrue of	-		-			-							
Secti	for services rendered to the organization? If "Yes," on B. Independent Contractors	complete Sch	eaule .	J TOT	sucr	n per	son				<u> </u>	5		Х
1	Complete this table for your five highest compensa	ted independ	lent co	ntrac	ctors	that	receiv	/ed i	more than \$100.000) of				
-	compensation from the organization. Report compe										year.			
	(A)						J		(B)			(C)		
	Name and business address	s							Description of service	es		Compens	ation	
2	Total number of independent contractors (including received more than \$100,000 of compensation from			ose	liste	d ab	ove) w	vho						

The Read to Me Project Statement of Revenue Part VIII

		Check if Schedule O co	ntains a response	or no	te to any line in this	Part VIII			[
		-			,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Giffs, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns • Membership dues • • • Fundraising events • • Related organizations • Government grants (contr All other contributions, gift and similar amounts not in Noncash contributions inclines 1a-1f • • • • • Total. Add lines 1a-1f	ibutions) s, grants, ncluded above luded in	1a 1b 1c 1d 1e 1f		405,150			
Program Service Revenue	2a b c	program fees		_	Business Code 611600	71,707	71,707		
Progr R	g	Investment income (includi	ng dividends, inter	• • • est, a	nd	71,707			
	5 6a b c	other similar amounts) Income from investment of Royalties Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	tax-exempt bond (i) Real 6a 6b 6c	proce	eds	1,914	1,914		
Revenue	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	7a (i) Securitie	es .	(ii) Other				
Other R	8a b c 9a	Gross income from fundraisevents (not including \$ of contributions reported or 1c). See Part IV, line 18 Less: direct expenses Net income or (loss) from for Gross income from gaming activities, See Part IV, line 18 Less: direct expenses	sing n line undraising events	8a 8b					
	c 10a b	Net income or (loss) from g Gross sales of inventory, le returns and allowances Less: cost of goods sold Net income or (loss) from s	gaming activities ss	10a 10b					
Miscellanous Revenue		All other revenue			Business Code				
		Total revenue. See instruct				478.771	73.621	0	0

Part IX

ead to Me Project 47-1224251

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to a	any line in this Part IX			[
Do n	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	80,795	24,238	32,318	24,239
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	209,403	145,509	15,518	48,376
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	6,453	6,453		
10	Payroll taxes	25,586	15,096	4,202	6,288
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	6,748		3,569	3,179
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	3,770	626	2,626	518
14	Information technology	2,305	1,438	130	737
15	Royalties				
16	Occupancy	18,335	12,744	4,751	840
17	Travel	7,542	6,856	660	26
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	660	299	361	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	3,424	1,370	2,054	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	direct program costs	14,833	14,833		
b	recruiting, training, etc	619	326	293	
С	fundraising	965	2	16	947
d	dues and subscriptions	1,291	112	277	902
е	All other expenses				<u> </u>
25	Total functional expenses. Add lines 1 through 24e	382,729	229,902	66,775	86,052
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
-			Beginning of year		End of year
	1	Cash - non-interest-bearing	445,579	1	481,046
	2	Savings and temporary cash investments	100,007	2	100,221
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	14,912	4	59,521
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	1,651
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,091			
	b	Less: accumulated depreciation		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	560,498	16	642,439
	17	Accounts payable and accrued expenses	26,380	17	12,279
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	26,380	26	12,279
		Organizations that follow FASB ASC 958, check here			
ses		and complete lines 27, 28, 32, and 33.			
an	27	Net assets without donor restrictions	375,118	27	506,910
Bal	28	Net assets with donor restrictions	159,000	28	123,250
nd		Organizations that do not follow FASB ASC 958, check here			
Fu		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	534,118	32	630,160
Z	33	Total liabilities and net assets/fund balances	560,498	33	642,439
					Farm 000 (2022)

Form	1990 (2022) The Read to Me Project	47-122425	1	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		478,	771
2	Total expenses (must equal Part IX, column (A), line 25)	2		382,	729
3	Revenue less expenses. Subtract line 2 from line 1	3		96,	042
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		534,	118
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		630,	160
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				ĺ
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				

SCHEDULE A (Form 990)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Attach to Form 990 or Form 990-F7 Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

The Read to Me Project 47-1224251 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing other support (see support (see above (see instructions)) document? instructions) instructions) Yes Nο (A) (B) (C) (D) (E)

Total

m 990) 2022 The Read to Me Project 47-1224251 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	479,729	414,991	354,326	522,915	476,857	2,248,818
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	479,729	414,991	354,326	522,915	476,857	2,248,818
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						475,215
6	Public support. Subtract line 5 from line 4 •						1,773,603
	on B. Total Support		i	1	i		
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	479,729	414,991	354,326	522,915	476,857	2,248,818
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
_	similar sources				1,140	1,914	3,054
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	457			530		987
11	Total support. Add lines 7 through 10	/ : 1 1:	,			40	2,252,859
12	Gross receipts from related activities, etc.	`	,			12	
13	First 5 years. If the Form 990 is for the org	•			•	` , ,	,
Socti	organization, check this box and stop here on C. Computation of Public Suppor			<u> </u>	<u> </u>		· · · · · · <u> </u>
14				1 column (f))		14	
15	Public support percentage from 2021 Sch					15	78.73 %
16a	33 1/3% support test - 2022. If the organization						77.05 %
IVa	box and stop here. The organization quali						
b	33 1/3% support test - 2021. If the organization	•	• • •	•			
	this box and stop here . The organization of						
17a	10%-facts-and-circumstances test - 202			•			_
	10% or more, and if the organization meet						
	Part VI how the organization meets the fac						
	organization			•	•		
b	10%-facts-and-circumstances test - 202						_
	15 is 10% or more, and if the organization	•					
	in Part VI how the organization meets the					-	•
	organization			_	-		
18	Private foundation. If the organization did						_
	instructions						
		<u> </u>	<u> </u>	<u> </u>	· · · · · · · ·	<u> </u>	

Schedule B (Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

47-1224251

Department of the Treasury Internal Revenue Service

The Read to Me Project

Organization type (check one):

Go to www.irs.gov/Form990 for the latest information. **Employer identification number** Name of the organization

Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000

Special Rules

contributor's total contributions.

x	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, o 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year.

or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization **Employer identification number**

The Read to Me Project 47-1224251

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Monterey County Gives c/o Community Fnd of Monterey Co. Monterey CA 93940	\$ <u>87,464</u>	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Pebble Beach Company Foundation P O Box 1767 Pebble Beach CA 93953	\$10,000	Person Reproll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Tanimura Family Foundation P O Box 4070 Salinas CA 93912	\$65,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Taylor Farms 15 Main St Ste400 Salinas CA 93901	\$25,000	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Community Foundation of Monterey Co 2354 Garden Road Monterey CA 93940	\$ 100,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Nancy Buck Ransom Foundation 550 Camino El Estero 201 Monterey CA 93940	\$15,000	Person X Payroll Complete Part II for noncash contributions.)

Name of organization Employer identification number

The Read to Me Project

47-1224251

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Monterey Peninsula Foundation 5 Mandeville Ct Suite 101 Monterey CA 93940	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2022

Open to Public

Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

The Read to Me Project 47-1224251 01. Form 990 governing body review (Part VI, line 11) A copy of Form 990 is sent to all directors for their review prior to filing. 02. Conflict of interest policy compliance (Part VI, line 12c) Board members and officers review the Conflict of Interest Policy and sign a disclosure annually. Potential conflicts of interest are discussed by independent board members and approved if determined not to be a conflict of interest. 03. CEO, executive director, top management comp (Part VI, line 15a) Compensation of officers and top management is reviewed and approved by independent directors at the time it is set. 04. Other officer or key employee compensation (Part VI, line 15b Compensation of managerial employees is reviewed and approved by independent directors at the time it is set. 05. Form 990 availability to public (Part VI, line 18) A copy of Form 990 is filed with the California Registry of Charitable Trusts and is available to the public on that website and at www.readtomeproject.org 06. Governing documents, etc, available to public (Part VI, line 19) Governing documents are available to the public on the website of the California Registry of Charitable Trusts.

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning

07-01 , 2022, and ending 0

06-30 , 2023

2022

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Name of filer	EIN or SSN				
The Read to Me Project	47-1224251				
Name and title of officer or person subject to tax					
Cynthia W Hertlein, Treasurer					
Part I Type of Return and Return Information					
Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, fr 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you chec 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blant 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the ret	ck the box on line 1a, 2a, k, then leave line 1b, 2b,				
applicable line below. Do not complete more than one line in Part I.	turn, then enter -0- on the				
1a Form 990 check here x b Total revenue, if any (Form 990, Part VIII, column (A), line 1.	2) 1b 478 ,771				
2a Form 990-EZ check here D b Total revenue, if any (Form 990-EZ, line 9)	·				
3a Form 1120-POL check here D b Total tax (Form 1120-POL, line 22)					
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part V, lin	ne 5) 4b				
5a Form 8868 check here D b Balance due (Form 8868, line 3c)	5b				
6a Form 990-T check here D b Total tax (Form 990-T, Part III, line 4)	6b				
7a Form 4720 check here D b Total tax (Form 4720, Part III, line 1)	7b				
8a Form 5227 check here D b FMV of assets at end of tax year (Form 5227, Item D)	8b				
9a Form 5330 check here D b Tax due (Form 5330, Part II, line 19)	9b				
10a Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Par	. ,				
Part II Declaration and Signature Authorization of Officer or Person Subject to	о Тах				
Under penalties of perjury, I declare that $\ \square$ I am an officer of the above entity or $\ \square$ I am a person s	subject to tax with respect to (name				
of entity) , (EIN) ar	nd that I have examined a copy of the				
2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my netermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this eturn, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X I authorize Cynthia W Hertlein to enter my PIN 49494 as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state					
return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tar filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.	s) regulating charities as part				
Signature of officer or person subject to tax	Date 09-28-2023				
Part III Certification and Authentication					
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.					
777808 49494					
Do not enter a					
I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indica am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Information fo Providers for Business Returns.					
ERO's signature Date _					
ERO Must Retain This Form - See Instructions					

Form 990 Worksheet

Schedule A, Line 5 - Excess 2% Limitation Contributors

(This page is not filed with the return. It is for your records only.)

2022

Name(s) as shown on return

The Read to Me Project

Tax ID Number 47-1224251

2% of the amount on Schedule A, Part II, line 11, column (f)

45,057

	(a)	(b)	(c)	(d)	(e)	(f)	(g)
Name	2018	2019	2020	2021	2022	Total	Excess contributions
							(col. (f) minus
							the 2% limitation)
Barnet Segal Charitable Trust	10,000	10,000	10,000	10,000	5,000	45,000	
Harden Foundation	50,000	35,000	35,000	35,000		155,000	109,943
Pebble Beach Company Foundation	10,000	8,500	8,500	8,500	10,000	45,500	443
Tanimura Family Foundation	55,000	65,000	65,000	65,000	65,000	315,000	269,943
Taylor Farms	25,000	25,000	25,000	25,000	25,000	125,000	79,943
Nancy Buck Ransom Foundation	15,000	15,000		15,000	15,000	60,000	14,943
Talbot Family Foundation				5,000	2,500	7,500	
Dunspaugh-Dalton Foundation	10,000			10,000		20,000	
International Paper Foundation					5,000	5,000	

<u>Total</u>

475,215

TAXABLE	EYEAR California Exempt Organization	FOF	RM
202	Annual Information Return	19	9
Corporation	r Year 2022 or fiscal year beginning (mm/dd/yyyy) 07-01-2022 on/Organization name READ TO ME PROJECT I information. See instructions.	_, and ending (mm/dd/yyyy)	
	dress (suite or room) BOX 6434	PMB no.	
City SALII Foreign co	NAS ountry name Foreign province/state/county	State Zip code CA 93912-6434 Foreign postal code	
CIRC Second Information Inform	ed return	R&TC Section 23701d, has the organization ical activities? See instructions	No
Part I	Complete Part I unless not required to file this form. See General Information B and C. 1 Gross sales or receipts from other sources. From Side 2, Part II, line 8		00
	This line must be completed. If the result is less than \$50,000, see General Information B 5 Cost of goods sold	5 00 6 00 7	00
Expenses		• 8 478,771 • 9 382,729 • 10 96,042	00
Filing Fee	 11 Total payments 12 Use tax. See General Information K 13 Payments balance. If line 11 is more than line 12, subtract line 12 from line 11. 14 Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12. 		00 00 00
		[· ·]	

	15 Penalties and interest. See General Information J			. 15	00
	16 Balance due. Add line 12 and line 15. Then subtract line 11 from the rest	ult) 16	00
Sign	Under penalties of perjury, I declare that I have examined this return, including accomptrue, correct, and complete. Declaration of preparer (other than taxpayer) is based on	anying schedules and statemer all information of which prepare	nts, and to the best of my knowle er has any knowledge.	edge and belief, it is	
Here	Signature	Title	Date	Telephone	
	of officer ►CYNTHIA W HERTLEIN	TREASURER	09/28/2023	831-236-3462	-
	Preparer's	Date	Check if self-	● PTIN	
	signature		employed 🕨 🗌		
Paid Preparer's	Finale same (assume			Firm's FEIN	
Use Only	Firm's name (or yours, if self-employed)				
	and address			● Telephone	
	May the FTB discuss this return with the preparer shown above? See instru	uctions		• Yes No	
				_	

043

3651224 Form 199 2022 Side 1

Part	3	•				45 100405		
	regardless of amount of gross receipts - com	-			1	47-122425 71,707	00	
	•	1 Gross sales or receipts from all business activities. See instructions 2 Interest						
					2	1,914	00	
Receipt	3 Dividends	3		00				
from	4 Gross rents				4		00	
Other Sources	5 Gross royalties				5		00	
	6 Gross amount received from sale of assets	•			7		00	
		7 Other income. Attach schedule						
		8	73,621	00				
	9 Contributions, gifts, grants, and similar amou	9		00				
					10	00 705	00	
	11 Compensation of officers, directors, and trus				11	80,795	00	
	12 Other salaries and wages				12	209,403	00	
Expens and					13		00	
Disburs	e- 14 Taxes				14	10 225	00	
ments	15 Rents				15	18,335	00	
	16 Depreciation and depletion (See instructions	•			16	74 106	00	
	17 Other expenses and disbursements. Attach				17	74,196	00	
	18 Total expenses and disbursements. Add line					382,729	00	
	dule L Balance Sheet	Beginning of	•		of taxa	able year		
Asse		(a)	(b)	(c)		(d) • 581 26	<u> </u>	
	Cash		445,579			JOI, 20		
	let accounts receivable		14,912			• 59 , 52	<u> </u>	
	let notes receivable					_		
	nventories		100 007			•		
	ederal and state government obligations		100,007			•		
	nvestments in other bonds					-		
	nvestments in stock					•		
	Mortgage loans					-		
	Other investments. Attach schedule	1 001		7 /	1	•		
10 a		1,091		1,0				
	Less accumulated depreciation	1,091		1,0	191	_		
	and					•		
	Other assets. Attach schedule		5.60 4.00			• 1,65		
	otal assets		560,498			642,43	39_	
	lities and net worth		2.6.2.2			100		
	Accounts payable		26,380			• 12,27	<u> 19</u>	
	Contributions, gifts, or grants payable					•		
	Bonds and notes payable					•		
	flortgages payable					•		
18 (Other liabilities. Attach schedule							
	Capital stock or principal fund					•		
	Paid-in or capital surplus. Attach reconciliation					•		
	Retained earnings or income fund		534,118			• 630,16		
22 1	otal liabilities and net worth		560 , 498			642,43	39_	
Sche	dule M-1 Reconciliation of income per books							
	Do not complete this schedule if the an		13, column (d), is less the	an \$50,000.				
	iot moonie por booke	• 96,042	7 Income recorded on	books this year				
	ederal income tax	•	not included in this r	eturn. Attach sche	dule	•		
3 E	excess of capital losses over capital gains	•	8 Deductions in this re	turn not charged				
	ncome not recorded on books this year.		against book income	-				
P	uttach schedule	•	Attach schedule .			•		
5 E	expenses recorded on books this year not		9 Total. Add line 7 and	line 8				
C	educted in this return. Attach schedule	•	10 Net income per retui	n.				
6 T	otal. Add line 1 through line 5	96 , 042	Subtract line 9 from	line 6		96,04	42_	

Side 2 Form 199 2022

STATE OF CALIFORNIA DEPARTMENT OF JUSTICE

RRF-1 (Rev. 02/2021)

> MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 I Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS: www.oag.ca.gov/charities

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

(For Registry Use Only)

THE READ TO ME PROJECT Name of Organization	Check if:							
Name of Organization			Change of address					
List all DBAs and names the organization uses o	— L Ame	Amended report						
P O BOX 6434 Address (Number and Street)	State Cha	arity Registration Number <u>CT-0</u>	212955					
SALINAS, CA 93912-6434			0.570					
City or Town, State, and ZIP Code	l '	ion or Organization No. 3678	606					
831-659-2115 Telephone Number	treasurer@readtome; E-mail Address	Federal E	Employer ID No. <u>47-12242</u>	51				
ANNUAL REGISTRATION	N RENEWAL FEE SCHEDULE (11 Cal. Make Check Payable to Departi							
<u>Total Revenue</u> <u>Fee</u>	Total Revenue	<u>Fee</u>	Total Revenue		<u>Fee</u>			
Less than \$50,000 \$25	Between \$250,001 and \$1 milion	\$100	Between \$20,000,001 and \$100 m	nillion	\$800			
Between \$50,000 and \$100,000 \$50	Between \$1,000,001 and \$5 millio		Between \$100,000,001 and \$500		\$1,000			
Between \$100,001 and \$250,000 \$75	Between \$5,000,001 and \$20 million	on \$400	Greater than \$500 million		\$1,200			
PART A - ACTIVITIES For your most recent full accounting	a paried /baginning OF 01 0	o o o ondina						
	g period (beginning 0 /=01=2	<u>02</u> 2 ending_	06-30-2023) list:					
Total Revenue \$ (including noncash contributions) 478	, 771 Noncash Contributions \$		Total Assets \$ 6	542,439	3			
Program Expenses	<u>· </u>	otal Expenses		742,40.				
-			302,723					
PART B - STATEMENTS REGARDING ORGAN								
	answer "yes" to any of the questions below each "yes" response. Please review RRF-				Т			
During this reporting period, were there any of			•	Yes	No			
officer, director or trustee thereof, either director			· ·		Х			
During this reporting period, was there any the	neft, embezzlement, diversion or misuse	of the organizati	ion's charitable property or funds?		Х			
3. During this reporting period, were any organi	zation funds used to pay any penalty, fine	or judgment?			Х			
During this reporting period, were the service coventurer used?	es of a commercial fundraiser, fundraising	counsel for ch	aritable purposes, or commercial		X			
5. During this reporting period, did the organiza	tion receive any governmental funding?			X				
6. During this reporting period, did the organiza	tion hold a raffle for charitable purposes?				X			
7. Does the organization conduct a vehicle don	ation program?				Х			
Did the organization conduct an independent generally accepted accounting principles for		ements in accord	dance with		Х			
9. At the end of this reporting period, did the org	ganization hold restricted net assets, whil	e reporting nega	ative unrestricted net assets?		Х			
I declare under penalty of perjury that I have e belief, the content is true, correct and comple	• • • •	panying docun	nents, and to the best of my knowle	edge and				
	CYNTHIA W HERTLEI	VI mi	REASURER	09-28-	2023			
Signature of Authorized Agent	Printed Name		Title		ate			

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311 and 312

STATEMENT INFORMATION

<u> </u>	FEIN
Name as shown on return:	FEIN
The Read to Me Project	47-1224251
The examination received Employee Retention Credita durin	a the figael
The organization received Employee Retention Credits during	y the ristar
year.	
<u> </u>	

Date Accepted

California e-file Return Authorization for Exempt Organizations

FORM

2022	LXCIIIpt	Organizations								8453-EO
Exempt Organiza		ROJECT						ing numbe	er 4251	
		.00101					1 - /		1201	
	ss receipts (Form 199									478,771
		line 8)								478,771
3 Total exp	enses and disbursem	ents (Form 199, line 9)				• • •			3	382 , 729
Part II s	Settle Your Account E	lectronically for Taxable Year 2022								
4 Elec	tronic funds withdrawa	al 4a Amount		4b V	Vithdrawal	date (mm/dd/y	ууу)		
Part III B	Banking Information (Have you verified the exempt organiza	ation's banking inf	ormation	?)					
5 Routing	number				,					
6 Account	-		7 T	ype of ac	count:	Ch	ecking		Savings	
Part IV	Declaration of Officer									
I authorize the	exempt organization's ac	count to be settled as designated in Part	II. If I check Part II, I	box 4, I au	thorize an e	lectror	nic funds v	vithdrawa	l for	
the amount list		t I am an officer of the above exempt orga	unization and that th	e informat	ion I provide	ad to m	v electror	nic return	originator	
		rice provider and the amounts in Part I abo								
		c return. To the best of my knowledge and nce due return, I understand that if the Frai								
exempt organi	zation's fee liability, the e	xempt organization will remain liable for th	ne fee liability and al	l applicabl	e interest a	nd pen	alties. Í ai	uthorize th	ne exempt	
		schedules and statements be transmitted to on's return or refund is delayed, I autho								<u> </u>
reason(s) for		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						р.		
Sign		1	09-28-2	U 3 3	יסייו 🖊	באפ	URER			
Here	Signature of officer		Date	023	Title	LAS	OKEK			
Part V	Declaration of Florin		aid Duananan Ca	- :						
		onic Return Originator (ERO) and P e exempt organization's return and that the	•			lete ar	nd correct	to the he	st of my	
knowledge. (If	I am only an intermediate	e service provider, I understand that I am r	not responsible for r	eviewing t	he exempt o	organiz	zation's re	turn. I ded	clare,	
		rately reflects the data on the return.) I hav we provided the organization officer with a								
followed all oth	ner requirements describe	ed in FTB Pub. 1345, 2022 Handbook for A	Authorized e-file Pro	oviders. I v	vill keep forn	n FTB	8453-EO	on file for	four	
		four years from the date the exempt orgate paid preparer, under penalties of perjury								
and accompan	nying schedules and state	ements, and to the best of my knowledge a								
based on all in	formation of which I have	: knowledge.								
	ERO's		Date		Check if		Check		ERO's PT	IN
ERO	signature				also paid preparer		if self- employe	ed 🛚	559	-68-4641
Must	Firm's name (or yours							Firm's FE	EIN	
Sign	if self-employed)	CYNTHIA W HERTLE	IN							
	and address	PO BOX 90							ZIP code	
		CARMEL VALLEY , C							939	24
		t I have examined the above organization' correct, and complete. I make this declara-							pest of	
Paid	Paid			Date			Check		Paid prep	arer's PTIN
Preparer	preparer's signature						if self- employed	П		
Must	_ 3	-						Firm's FE	EIN	
Sign	Firm's name (or yours if self-employed)									
	and address								ZIP code	

CAOVFLOW	State Supporting Statements	2022 Page 1
Name(s) as shown on return		SSN/FEIN
The Read to	Me Project	47-1224251

Description		Amount
payroll taxes	\$	25,586
employee benefits		6,453
Accounting		6,748
office expennse		3,770
information technology		2,305
travel		7,542
insurance		3,424
direct program cost		14,833
dues and subscriptions		1,291
frunraising		965
recruiting, training etc		619
conferences, meetings		660
	Total: \$	74,196